



HEAD OF PERFORMANCE ANALYSIS

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We're introducing this exciting role to provide vision, direction, strategy and operational leadership to the Dragons RFC Performance Analysis department. The role is key in ensuring the Dragons are successful both on and off field and ensuring that players and coaches have the information they require to train and perform.

We are a professional rugby club that operates from the famous rugby ground Rodney Parade Newport, South Wales. Our training facilities are based in the heart of our community and we compete in the United Rugby Championship, a multi-nation competition that pits the best Welsh, Scottish, Irish, Italian and South African talent against each other.

YOUR ROLE WILL BE TO:

- Lead and inspire the department, setting the vision for how performance analysis can enhance the development and performance of players and coaches.
- Lead, line-manage and develop performance analysis functions and team members
- Work closely with the Head Coach and Director of Rugby to ensure that they have the necessary information to make performance decisions.
- Oversee the delivery of integrated projects, including the development of analytics, animation and rugby based workflows.
- Ensure staff, systems and processes are in place to provide expert preparation and performance of players and staff.
- Ensure that insights gained from performance analysis deliver competitive advantage.
- Work closely with the WRU Performance analysis team to provide information and data on current international players as well as those who have international potential.
- Ensure close working relationships with all senior rugby coaches.
- Contribute towards raising the standard of performance analysis within the club and support the Academy analysts.
- Initiate and oversee impactful research and innovation projects, working closely with the coaching team.
- Ensure that performance analysis impact is delivered through the use of innovative technological solutions.

YOU WILL RECEIVE

- Competitive salary between £40k - £50k per annum
- 25 days' holiday
- CPD programme
- Pension

OUR VALUES

OWN

We want our people to own and feel part of our success. We believe that people who are engaged in their role will deliver the best results.

CARE

We want to focus on our people, and how they are challenged and supported. By caring for them, they will care about the success of our club.

WORK

At the heart of every organisation's success is people who work hard to improve, compete and succeed. We want to support our people to achieve their ambitions.

YOU'LL WANT TO DO THIS JOB IF:

- You are passionate about delivering in high performance sport.
- You thrive on leadership challenges and building a team.
- You can balance having an eye for detail and bigger picture vision.
- You are typically curious about solving performance problems, in an integrated way.
- You are energised by making recommendations and decisions.
- You enjoy being adaptable and having a varied work programme, including extensive travel

YOU SHOULD HAVE:

- Extensive experience and demonstrable achievements as a leader in performance sport.
- A degree in a performance coaching or analysis discipline.
- Excellent knowledge regarding the development, preparation and performance of elite athletes including creating learning environments.
- Sound understanding of the demands of rugby union.
- High level management skills, in relation to people, systems and processes.
- Ability to process complex information and make robust recommendations and decisions.

TIMINGS:

Deadline: Wednesday 24th August
Interviews: W/C 29th August

Candidates wishing to apply should send a covering letter and CV to joanne.emanuel@dragonsrugby.wales

